THE CONSOLIDATED WATER SUPPLY CORPORATION 401 NE Loop 304 Crockett, TX 75835 936-544-2986 1-800-311-7500

(Fax) 936-544-7712

Board Members Present:

☐ Gene Stokes ☐ Billy Christian ☐ Garry Holcomb ☐ Jack Crow ☐ Erin Ford ☐ Hans Meinardus ☐ Jimmy Gardner ☐ Frank Wilson

Board Members Absent: None

Guests and Employees: See attached sign-in sheet:

DATE: 11-10-2020

TIME: 6:02

PLACE: 401 NE Loop 304

- 1. Call meeting to order. Gene Stokes
- 2. Open meeting in prayer. Garry Holcomb
- 3. Pledge of Allegiance.
- 4. Public Comment. Gene Stokes to remain on the board after being elected as County Commissioner
- 5. Review and Discuss for Action Unum Plan Renewal for employee's
 - a. Motion by: Billy Christian to accept the manager's suggestion to go with Unum Proposal
 - b. Second by: Erin Ford
 - c. Outcome: All for, Motion Carries
- 6. Review and Discuss for Action Replacement of John Deere Backhoe Executive Session @ 6:10 pm out of Executive Session @6:20 pm
 - a. Motion by: Frank Wilson to buy the replacement backhoe from Cat
 - b. Second by: Billy Christian
 - c. Outcome: All For, Motion Carries

- 7. Review and Discuss for Action Changes to Payroll Schedule
 - a. Motion by: Billy Christian a one-time payroll advance during Daffron payroll schedule change to be paid back during the 1 month paycheck period
 - b. Second by: Jimmy Gardner
 - c. Outcome: All For, Motion Carries
- 8. Review and Discuss for Action Employee Performance Bonuses
 - a. Motion by: Erin Ford accept manager's request
 - b. Second By: Hans Meinardus
 - c. Outcome: 7 For, 1 Opposed, Motion Carries
- 9. Review and Discuss for Action 2021 Election Planning
 - a. Motion by: Billy Christian to leave election schedule as is.
 - b. Second By: <u>Jack Crow</u>
 - c. Outcome: All for Motion Carries
- 10. Review and Discuss for Action 2021 Draft Budget
 - a. Motion by: Frank Wilson to Move to December meeting
 - b. Second By: Jack Crow
 - c. Outcome: All For, Motion Carries
- 11. Review and Discuss for Action Road Bore Costs and Service Investigation Fees
 - a. Motion by: <u>Jimmy Gardner to Adjust "Standard Meter Setting With Bore" price to reflect updated competitive contractor bore price plus 20% for administrative.</u>
 - b. Second By: Billy Christian
 - c. Outcome: All For, Motion Carries

- 12. Review and Discuss for Action Approval of Minutes from October 13th 2020 Monthly Meeting
 - a. Motion by: Erin Ford Motion to approve minutes from October 13th meeting.
 - b. Second By: Jack Crow
 - c. Outcome: Frank Wilson abstained due to being absent. 7 for, Motion Carries
- 13. Review and Discuss for Action Approval of Financial Report and Payment of Bills
 - a. Motion by: Jack Crow to approve Financial Report and Payment of Bills
 - b. Second By: Hans Meinardus
 - c. Outcome: All for, Motion Carries
- 14. Review and Discuss for Action Manager's Report on Financial Status, Organizational and Business Updates

Amber update the board on the well project, Daffron, TCEQ, Complaint regarding "We're Hiring" sign, COVID-19 related absenteeism.

- 15. Motion to Adjourn.
 - a. Motion by: Jack Crow to Adjourn at 8:20 pm
 - b. Second by: Frank Wilson
 - c. Outcome: All For, Motion Carries

Respectfully Submitted